



DEPARTMENT OF THE ARMY
U.S. ARMY MILITARY DISTRICT OF WASHINGTON
103 THIRD AVENUE
FORT LESLEY J. McNAIR, DC 20319-5058

REPLY TO
ATTENTION OF

ANPE-EO (600-20)

20 December 2000

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Commander's Policy Statement on Equal Opportunity --
Policy Memorandum #37

1. The Equal Opportunity Program provides for the just treatment of everyone. By treating our civilians, soldiers, and family members with dignity and respect, we will improve mission effectiveness, cohesion, and readiness. Every member of this command will provide equal opportunity and fair treatment for military personnel, family members, and Department of the Army civilians without regard to race, color, religion, gender, and national origin. We will abide by this standard in working, living, and recreational environments, both on and off post, and during both duty and non-duty hours. We cannot and will not tolerate any discrimination in this command.

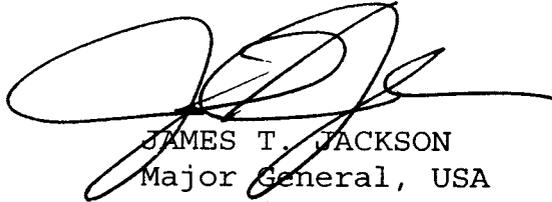
2. All members of this command will contribute to the essential mission of promoting a positive human relations atmosphere within the U.S. Army Military District of Washington. We will afford all soldiers an equal opportunity to progress and contribute to the advancement of the overall performance of their unit. We must guarantee that our equal opportunity program remains a fundamental part of our vision.

3. The chain of command is responsible for resolving complaints of unlawful discrimination at the lowest level. Commanders will ensure that military personnel and their family members are aware of alternate reporting channels, including higher echelons in the chain of command, equal opportunity advisors, inspectors general, chaplains, provost marshals, medical agencies, staff judge advocates, and housing referral offices. However, if you

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need assistance, you may contact the MDW Equal Opportunity
Office at (202) 685-3357, DSN 325.



JAMES T. JACKSON
Major General, USA
Commanding

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